



100 – Challenge of MICN Training Requirements

PURPOSE:

To outline the requirements necessary to challenge the training requirement for either a Base or Field MICN authorization in the Nor-Cal EMS region and establish a temporary emergency authorization process for flight nurses.

POLICY:

Each application to challenge the Base/Field MICN process will be considered on a case by case basis, prior to the applicant being allowed to begin the process.

AUTHORITY:

Division 2.5, Health and Safety Code.

PROCEDURE:

Incomplete applications will not be processed and will be returned; only legible photocopies will be accepted.

BASE MICN:

Incomplete applications will not be processed and will be returned; only legible photocopies will be accepted.

1. Complete and submit an application for MICN Authorization. The following criteria must be met and documentation for each item submitted with the application:
2. At least six (6) months experience as a full-time registered nurse in a critical care area (i.e., Mobile ICU, ED, ICU, CCU) in the past two (2) years.
3. Current license to practice as an RN in the State of California.
4. Photo ID; Current Driver's License/California ID or valid Military ID.
5. Current healthcare provider CPR Certification.
6. Attendance at Sudden Infant Death Syndrome (SIDS) class.
7. Attendance at or viewing of the current Nor-Cal EMS-approved Standard Policy Orientation and Review of Trauma Systems (SPORTS) session.
8. Provide documentation of employment and MICN training requirements by ONE of the following:
 - a. Out-of-Area - Document current authorization and proof of education and experience as a MICN or equivalent.
 - b. Challenge – Paramedics may waive this requirement by providing documentation of FULL time employment as an accredited Paramedic within the Nor-Cal EMS Region for at least two (2) years within the past five (5) years.
9. Pass the Nor-Cal EMS authorization exam with a minimum score of eighty percent (80%).
 - a. An eligible applicant will be permitted to challenge the MICN examination only once.
 - b. If the individual fails to achieve a minimum score of 80% on the MICN examination, the individual must successfully complete a MICN course to re-enter the authorization process.
10. Base MICN Internship – the MICN must complete a minimum of five (5) ALS Consultation radio contacts with an MICN, who is currently authorized in the Nor-Cal EMS region or a physician.

11. Background check as approved by the Nor-Cal EMS Board of Directors.
12. Pay fee as set by Nor-Cal EMS. These fees are non-refundable and non-transferable.

FIELD MICN:

The applicant must have a Base Hospital Prehospital Care Coordinator (PCC) recommendation to proceed with initial authorization as a Field MICN whether a position is available or not and the following criteria must be met and documentation submitted:

1. Complete and submit the Base MICN requirements listed above either as an initial authorization or incorporated into a Field MICN course.
2. Completion of the ICS 100 course at minimum or equivalent training.
3. Documentation of additional training, skills, and testing for Field MICNs:
 - a. Out-of- Area - Document current authorization and proof of education and experience as a field MICN.
 - b. Challenge – Paramedics may waive this requirement by providing documentation of FULL time employment as an accredited Paramedic within the Nor-Cal EMS region for at least two (2) years within the past five (5) years.
 - c. Successfully complete all required skills where not currently tested.
4. Field MICN Internship – the MICN must complete a minimum of ten (10) ALS field contacts with a qualified preceptor.
5. If initial authorization or if upgrading from Base to Field MICN, pay additional fee as set by Nor-Cal EMS. Fees are non-refundable and non-transferable.
6. Flight nurses need to submit current Certified Flight Registered Nurse (CFRN) within two (2) years of hire in the Nor-Cal EMS region.

EMERGENCY TEMPORARY (90-day) AUTHORIZATION:

1. This is an emergency temporary process to authorize Flight nurses ONLY to work in the Nor-Cal EMS region for a 90-day period of time.
2. Personnel with temporary authorization **SHALL** be scheduled with personnel who are permanently authorized/accredited in the Nor-Cal EMS region.
3. Procedure:
 - a. A letter requesting the implementation of this emergency procedure shall be submitted to the Nor-Cal EMS Medical Director for approval. This letter must outline the need for the temporary authorization and be signed by either the Program Medical Director or Base Manager.
 - b. Once approved, the following shall be submitted to the Nor-Cal EMS Certification Manager:
 - Current RN license in the State of California.
 - Current Certified Flight Registered Nurse (CFRN).
 - Current Field MICN card from California LEMSA, if applicable.
 - Current healthcare provider CPR Certification.
 - If initial authorization or if upgrading from Base to Field MICN, pay fee as set by Nor-Cal EMS. Fees are non-refundable and non-transferable.
4. This temporary authorization may **not** be re-newed, but may be converted to a permanent Field MICN authorization by completing and submitting any requirements listed the Base and Field MICN Training Challenge procedure listed above.